

Situational Leadership® Building Leaders

A FOUNDATION OF LEADERSHIP

Situational Leadership®: Building Leaders is a one-day program that introduces participants to the Situational Leadership® Model and equips them with the necessary tools to skilfully navigate the demands of our increasingly challenging workplaces. Situational Leadership® prepares leaders to meet the moment-to-moment challenges of today's work environments.

This one-day facilitated developmental experience covers:

- Principles of effective leadership.
- Applying Situational Leadership® by:
 - Identifying the specific task or activity*
 - Accurately assessing Performance Readiness®.*
 - Responding with the appropriate leadership style.*
 - Communicating the leadership response more effectively.*
 - Supporting performance development.*
- Identifying opportunities for self improvement.



Benefits of Situational Leadership®: Building Leaders

Prepares leaders to effectively deal with any situation, opportunity or challenge.

Teaches the skills needed to determine Performance Readiness® among team members.

Provides leaders with an action-oriented framework to immediately increase the quantity and quality of performance conversations.

Enhances the work environment with improved performance and teamwork.

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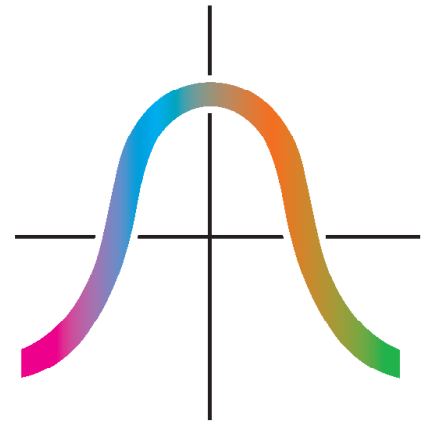


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Practical Outcomes

- Immediately applicable skills to determine task-related performance levels.
- Ability to identify appropriate task and/or relationship leadership behaviours.
- Improved communication and a common language around performance.
- A process to address performance issues in an objective and practical way.
- Conscious and constructive focus on talent development and performance.



Simple, Practical, Powerful ...

Situational Leadership® is one of the most widely used and respected leadership systems in the world. This program is a powerful and practical workshop based on a simple but robust and informative model of how and when to most appropriately adapt influencing behaviours. Behaviourally-based, proven, intuitively straightforward and immediately applicable, this model has demonstrable value to today's demanding management environments.

Situational Leadership® is designed to build and extend participants' skills in influencing, leading, coaching and managing. Now, more than ever, the Situational Leadership® model is an essential practical resource for people wanting to lead in a way that yields top performance, fosters a positive work environment and supports the development of individual and team performance.

Participant resources include:

- Comprehensive workbook
- Pocket reference card and iSitLead phone app
- Individual leadership style profile feedback

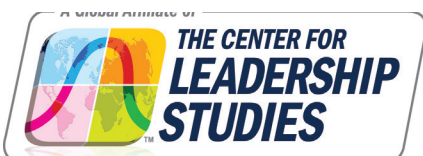


Aubrey Warren (BA, MBus), Situational Leadership® Master Trainer

As the Situational Leadership® master trainer and global affiliate of the Center for Leadership Studies in Australia and New Zealand, Aubrey helps organisations, teams and individuals develop practical and sustainable leadership skills. He is also a lecturer in business communication with QUT's Graduate School of Business. Aubrey has more than a decade of national and international experience as a workshop facilitator and coach, and is committed to providing professional development that "educates, equips and encourages". He is the author (with Dr Tim Baker) of *Conversations At Work* (Palgrave Macmillan, 2015). Aubrey is an accredited administrator of DiSC®, Team Management Profile, MBTI®, and The Leadership Circle. He is a member of the Australian Institute of Management and the Australian Human Resources Institute. Pacific Training & Development (www.pacific.qld.edu.au) is the Australia and New Zealand Global Affiliate of the Center for Leadership Studies (www.situational.com).



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